Gen Z & Millennial Women in Workplace

Young women still face significant obstacles in their careers, despite recent high-profile efforts to push for diversity and equality in the workplace, according to a Toluna survey by 1,000 Dreams Fund and Recruiter.com.

**Strong Entrepreneurial Spirit**
- 31% said they’d like to work for themselves at their own companies.

**Not Enough Prep Work**
- 57% say they update their résumé when hunting for a new job.
- 75% don’t feel confident in their interviewing skills.

**Workplace Woes**
- 77% say that being “too young” has been a problem getting hired.
- 20% have been the victim of workplace bullying.
- 21% have been the victim of sexism.

**It’s Not All About Money**
- 58% choose their major to follow their dreams.
- 25% choose their major to make money.

*Source: Toluna QuickSurvey of 1,050 U.S. women aged 18 to 35.*